

About EQUALISER

Although training on gender equality has increased, it frequently ignores problems like power dynamics and behaviour that perpetuate injustices and gender bias. EQUALISER aims to raise awareness on the issue of gender inequalities in modern workplaces, and the needs and gaps in organisational structures, processes, and practices. The objective is to support organisations to develop and implement a gender mainstream process that incorporates gender equality training for all workers in different positions. Thus, bringing a cultural change in business, by reducing stereotypes and discriminatory behaviour, and creating a secure working environment for all individuals.

EQUALISER is an Erasmus+ Cooperation Partnerships in Adult Education (2022-2024), implemented in Cyprus, Greece, Malta, Netherlands, Portugal and Spain.



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EQUALISER intervention & gender mainstreaming in companies

The EQUALISER project is currently supporting organisations to develop and implement a gender mainstream process for all workers in different positions in partner countries. This is expected to bring a cultural change to participating organisations, by reducing stereotypes and discriminatory behaviour and by creating a secure working environment for all individuals.

The EQUALISER intervention & gender mainstreaming in companies thus consists of a coherent process of gender mainstreaming in the companies through a series of sequential and interconnected actions, such as the filling in of the project's self-assessment tool to identify workplace gender gaps, individualised consultation sessions so organisations can develop their strategic roadmap towards an inclusive and innovative workspace, training for their employers and employees on gender issues and follow-up webinars with workers to report on major gender mainstreaming organisational changes.

Capacity building workshops for gender equality in modern workplaces

The EQUALISER project is currently promoting a series of national workshops in partner countries where experts on gender issues, company consultants and adult trainers, among other relevant stakeholders, will be invited to lead the conversations.

The thematic of the workshops will present a gender inequality that commonly exists in companies, provide theory and information and then group exercises to engage the audience. If you are interested in the topic, follow our latest news on www.facebook.com/equaliser.erasmusproject and join our local national capacity building workshops.

EQUALISER outcomes you will already find online

- Needs map of national ecosystems
- Digital course for leaders
- Digital course for employees
- Digital assessment tool
- Podcast on gender equality in the workspace

Take a look at equaliserproject.eu



facebook.com/equaliser.erasmusproject



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