



## NEWSLETTER #3

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### Closing the Gender Gap: The EQUALISER Project

The EQUALISER Project is dedicated to achieving gender equality in the workplace. Supported by the European Union, it provides various resources to help organisations foster inclusive environments. These include digital assessment tools, training courses for both leadership and employees, and podcasts addressing gender equality issues.

The project's training resources are already available in English, Greek, Dutch, Portuguese and Spanish at [www.equaliserproject.eu/](http://www.equaliserproject.eu/)

Key Offerings:

- **Digital Assessment Tool:** Helps companies evaluate their gender inclusion practices.
- **Training Courses:** Enhances managers and employees' knowledge and skills for promoting diversity in a corporate environment.
- **Podcasts:** Discusses gender equality topics with stakeholders and experts.

### About EQUALISER

EQUALISER aims to raise awareness on the issue of **gender inequalities in modern workplaces, and the needs and gaps in organizational structures, processes, and practices.**

The objective is to support organizations to develop and implement a gender mainstream process that incorporates gender equality training for all workers in different positions. Thus, bringing a cultural change in business, by reducing stereotypes and discriminatory behaviour, and creating a secure working environment for all individuals.

EQUALISER is an Erasmus+ Cooperation Partnerships in Adult Education (2022-2024), implemented in Cyprus, Greece, Malta, Netherlands, Portugal, and Spain.

# EQUALISER 360°

## Assessment Tool for Gender Equality

The EQUALISER 360° assessment tool offers a comprehensive approach to evaluating workplace culture regarding gender equality. It supports both managers and employees in measuring inclusivity elements. The tool works in four steps: creating a company account, defining assessment parameters, distributing tokens to participants, and accessing detailed reports post-assessment.

### Benefits of the Tool

- **Stand-Alone Usage:** Provides insights into workplace culture and gender equality policies.
- **Pre- and Post-Training:** Assesses the impact of the EQUALISER training programmes on gender inclusivity, personalising it to the specific needs assessed by the tool.

The EQUALISER 360° assessment tool is available in English, Greek, Dutch, Portuguese and Spanish at [www.equaliserproject.eu/educational-tools/](http://www.equaliserproject.eu/educational-tools/)

## EQUALISER Podcast

### Fostering Gender Equality Through Conversations

The EQUALISER YouTube channel features a compelling podcast series dedicated to promoting gender equality in the workplace. The podcast addresses various topics, including the latest research, best practices, and personal stories from industry leaders and other relevant experts. Each episode is designed to educate, inspire, and provide practical guidance for creating more inclusive environments.

You can watch all episodes in English here: [www.youtube.com/channel/UCpDGTG6fAQHsliyt1AnDTIA](http://www.youtube.com/channel/UCpDGTG6fAQHsliyt1AnDTIA)



[Closing the gender gap in the modern workplace](#)



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