



NEWSLETTER #2

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Training materials and tools for companies on building and sustaining a culture of inclusion within the organization

This project outcome aims at:

Creating high-quality training materials for companies (employees and managers) that will be based upon the gender disparities that were identified for each country

The training materials that will be developed will lead to providing knowledge to all working levels within a company regarding gender gaps, inequalities, and adverse social behavior among the workforce.

About EQUALISER

EQUALISER aims to raise awareness on the issue of **gender inequalities in modern workplaces, and the needs and gaps in organizational structures, processes, and practices.**

The objective is to support organizations to develop and implement a gender mainstream process that incorporates gender equality training for all workers in different positions. Thus, bringing a cultural change in business, by reducing stereotypes and discriminatory behavior, and creating a secure working environment for all individuals.

EQUALISER is an Erasmus+ Cooperation Partnerships in Adult Education (2022-2024), implemented in Cyprus, Greece, Malta, Netherlands, Portugal, and Spain.

Employers Digital Course

Course for the leadership of a company

This course will consist of modules that will cover a multidimensional approach to gender inequalities from sexual harassment in the workspace, the gender employment rate, the career prospects of women, the gender pay gap, and other practical modules for tackling an equality issue in the workplace with professionalism.

The course will provide the participants with skills and competencies to make the workplace more gender inclusive by addressing issues like familiarisation with gender-related theories, company culture, company policies on ensuring gender equality, reducing gender stereotypes, developing policies for the reconciliation between work and family life, eliminating pay gaps, supporting women in their career paths, zero tolerance to harassment in the workplace.

The course will also provide practical resources and examples.

Employees Digital Course

Course for the business employees

The training course will include theoretical content and indicative learning activities that can be tailored to each company implementing the training.

The learning activities will be based on active learning methods, suitable for adult-employed people that will facilitate engagement and promote an open and inclusive culture.

Some indicative learning activities are: a. role play game, b. brainstorming, c. mind mapping, d. use of case studies and many more.



[Closing the gender gap in the modern workplace](#)



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